

## Review of: "The Mediating Role of Islamic Work Ethics in the Effect of Psychological Capital on Organizational Citizenship Behavior"

Nguyen Le-Hoang Long<sup>1</sup>

1 Independent researcher

Potential competing interests: No potential competing interests to declare.

Dear Author,

I have several comments for the current version of the manuscript.

- 1. The p-value criterion mentioned in the abstract section is not consistent with the Results section of the manuscript.
- 2. The manuscript also lacks foundational theory that clarifies how you could form the current hypothesized model.
- 3. The author should also recheck the correctness of the numbers in Table 1 (e.g., Composite reliability).
- 4. The discussion section should also be enriched with the manuscript's contribution from both a theoretical and practical perspective.

Thank you, and I wish you luck with your scientific journey.

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