

# Review of: "Gender and Organizational Conflict Management: The Mediating Role of Personality"

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Potential competing interests: No potential competing interests to declare.

There are several comments regarding the current study:

- The study needs to be updated with recent research on the topic to better address inconsistencies in the literature related to the nexus of gender and conflict management
- The authors should consider incorporating focal theory to strengthen the research framework
- The authors presented an argument on the dearth of understanding regarding psychological processes linking gender and conflict management, suggesting that it could be more interesting to explore by adding additional cognitive and affective variables
- There was a lack of discussion related to the theoretical and practical implications. The authors could enhance the contribution of the study by explaining the importance of the results and elaborating on potential actions that could be taken in both academic and industry areas based on the findings