

## Review of: "Organizational Homeostasis: A Quantum Theoretical Exploration With Bohmian And Prigoginian Systemic Insights"

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Potential competing interests: No potential competing interests to declare.

Your article, Organizational Homeostasis: A Quantum Theoretical Exploration With Bohmian And Prigoginian Systemic Insights, would appear to be of interest to discussing the dynamics of systemic well-being in organizational contexts by combining Bohm's concept of 'wholeness' and Prigogine's views on equilibrium, emphasizing the role of dissipative structures, quantum principles, and corporate consciousness rooted in mindfulness to enhance decision-making, resilience, and organizational ethos for enduring sustainability.

- 1. The text presents a comprehensive exploration of organizational dynamics through the lenses of Bohm and Prigogine, weaving quantum principles into management theories. However, the extensive use of complex concepts might challenge readers less familiar with the intricacies of quantum mechanics. Simplifying the language without losing depth could enhance accessibility. Additionally, the seamless integration of these theories into actionable strategies for organizational management could be further emphasized for practical application.
- 2. In order to enhance clarity, you might consider breaking down complex ideas into more digestible sections, especially when discussing quantum mechanics. Additionally, it would be beneficial to provide concrete examples or applications of these theories in real-world organizational contexts. The text's depth is commendable, but balancing complexity with accessibility will improve its effectiveness in conveying these intricate concepts to a broader audience.
- 3. In the phrase "synergized, can potentially augment," consider rephrasing for smoother flow, such as "when synergized, they have the potential to augment." In the sentence "While there exists a well-documented correlation between uncertainties, heightened creative impulses, and the inherent potential for setbacks," consider specifying the nature of the correlation. For example, "While a well-documented correlation exists between uncertainties and heightened creative impulses, it also reveals an inherent potential for setbacks." The use of "MCE" is introduced but not explicitly defined. Consider adding a brief explanation upon its first mention to enhance clarity.
- 4. In the sentence "This paper postulates that such agility, in essence, operates as a pivotal catalyst for organizations, underpinning innovative endeavors and adeptly navigating multifarious uncertainties," consider rephrasing for



conciseness, like "This paper argues that organizational agility serves as a pivotal catalyst, supporting innovation and adeptly navigating uncertainties."

- 5. The use of "MCE" is introduced but not explicitly defined. Consider adding a brief explanation upon its first mention to enhance clarity.
- 6. In the sentence "This paper postulates that such agility, in essence, operates as a pivotal catalyst for organizations, underpinning innovative endeavors and adeptly navigating multifarious uncertainties," consider rephrasing for conciseness, like "This paper argues that organizational agility serves as a pivotal catalyst, supporting innovation and adeptly navigating uncertainties."
- 7. In the sentence "Figure 3 situates the MCE in the 'Present' spacetime," consider specifying what aspects are being represented in the 'Present' spacetime to enhance clarity. In Figure 2, it's mentioned, "Figure 2 illustrates the creation and cessation process over time and into the future." Consider specifying what is represented on the y-axis and x-axis to provide more context. Figure 4 is introduced without a clear explanation of what it represents. Adding a brief caption or description for Figure 4 could provide better context for the reader.
- 8. Results should be presented more clearly for the sets.
- 9. The formatting of the text appears inconsistent, with some sections not properly separated or labeled.
- 10. Concluding section should be presented more specifically with the emphasis on the findings here.
- 11. Some sentences are quite long and complex, which may make it challenging for readers to follow the algorithm's flow. Breaking down complex sentences into smaller, clearer ones would enhance readability..
- 12. The text could benefit from additional context or clarification in some parts, especially when introducing new concepts.