

# Review of: "Gender and Organizational Conflict Management: The Mediating Role of Personality"

Faisal Iddris<sup>1</sup>

<sup>1</sup> Akenten Appiah-Menka University

**Potential competing interests:** No potential competing interests to declare.

1. 1. The paper contains new and significant information adequate for publication
2. The paper does not demonstrate an adequate understanding of the relevant literature in the field, and citations are very old; the most recent is Erdenk and Altunta (2017). I suggest that the authors update the literature with current research findings; perhaps new research findings may support or reject the hypotheses in the current paper.
3. The paper is built on an appropriate base of theories, and the methodology is appropriate.
4. The results presented clearly, but some of the results presented have no literature support.
5. The authors need to show how this research makes a clear contribution to theory, as that is not clear in the paper. Please work on it again.