

# Review of: "Factors contributing to labour unrest at the garment factories in Bangladesh: A cross-sectional study"

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Potential competing interests: No potential competing interests to declare.

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| <b>Manuscript Number</b>     | <b>Qeios ID: 6G42M3</b>  |
| <b>Manuscript Title</b>      | Factors contributing to labour unrest at the Garment Factories in Bangladesh: A Cross-sectional study  |
| <b>Title Comment</b>         | <p>The Title is researchable. The little needs modification in the Title is expected because the Authors have interviewed many cases for this research. The Title can be like this:</p> <p>Factors Affecting the Casuses of Labour Unrest in the Garment Factories in Bangladesh: A Cross-sectional Case Study.</p>  |
| <b>Abstract</b>              | The Abstract has reflected the content of the manuscript. The study objectives are apparent in the Abstract. The Abstract is a brief summary of information.   |
| <b>List of Abbreviations</b> | <p>The authors have to incorporate the list of Abbreviations in the manuscript.</p> <p>WIC</p> <p>OIC</p> <p>MMIC</p> <p>CI</p> <p>EI</p> <p>BGMEA</p> <p>BRUR</p> <p>DWRT</p> <p>RMG Labour</p> <p>NGO</p>  |
| <b>Introduction</b>          | <p>The study objectives are addressed in the last paragraph of the Introduction.</p> <p>This is the impact of Prof.Muhamad Yunus, Noble Leuretae, who established the employment network through ADDIDAS Company in Bangladesh's last quarter of the 20th Century. Now there is a mushroom of Garments companies in Bangladesh to remove the poverty, unemployment etc.</p>  |
| <b>Literature Review</b>     | On Pages 3 and 4, Only two paragraphs have enough information with good citations to strengthen the manuscript.  |
| <b>Methodology</b>           | <p>The sampled respondents were 444 garment workers. I have not seen the Research Design for this research. Having read the whole manuscript, this research collected data from both Quantitative and Qualitative methods. So, the research design here is that the mixed method approach of the research design was employed, which was completely missed in the manuscript.</p> <p>I have seen that around 10 personal communications like Citations.</p> <p>The authors have missed the part of the Qualitative data collection that was not addressed in the study. They collected the</p> |

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|                               | <p>Qualitative data that was interpreted on pages 13 and 14.</p> <p>The authors want to mention that Personal Communications, 2018 like Citations. Please remove this information from the manuscript. Rather they can mention like Cases were interviewed in different factories.</p>  |
| <b>Material and Methods</b>   | <p>Multiple Linear Regression analysis was used to identify the significant results of the given variables to labour unrest like Accommodation fees and Motivation.</p> <p>The bolded numbers are significant variables in Tables 2, 3, 4 and 5. All these Explanatory Variables were analyzed. This is my suggestion that I feel that the workers' Job Satisfaction, Perception and Attitude were missed in the research that could have been measured through 5 points Likert Scale.</p>  |
| <b>Results and Discussion</b> | <p><b>Results</b></p> <p>It is appreciated that the outcomes' average mean score of 95% was displayed in Figure 1 very apparently.</p> <p><b>Discussion</b></p> <p>Table 5 has Five Models result have significantly more or less likely to be involved in activities that labour unrest differed due to the location of the industrial site.</p> <p>In the last paragraph that the authors cross-checked the research's validity. The Quantitative data were triangulated with Qualitative data to measure the research's validity and reliability. This information is missing in the manuscript. Take care.</p>  |
| <b>Conclusions</b>            | <p>The conclusion has been narrated with relevant information.</p>  |
| <b>References</b>             | <p><b>Delete Completely</b></p> <p>The following Citations are hanging alone in the References only. These citations have no way to connect with the manuscript. The authors can delete completely from the References.</p> <p>Ahamed, K.F. and Miah, M.A.K. (2013)</p> <p>Constitution of the People's Republic of Bangladesh</p> <p>ILO. (2017)</p> <p>Rahman, K.&amp; Paul. T.K. (2015)</p> <p>Refayet, U.M.(2012)</p> <p>Sharma, V. (2015)</p> <p><b>In-Text Citations</b></p> <p>The following Citations are in the manuscript but not in the References. The authors have to incorporate the References to improve the quality of the manuscript as well.</p> <p>On Page 2: BGMEA, 2020</p> <p>On Page 3: Islam and Ahmad, 2010; Korzeniewicz, 1989</p> <p>On Page 5: Islam and Ahmad, 2010; Ahmed and Yasmin, 2014; Mostafiz and Afroza, 2010; Bhulyan, 2013</p> <p>On Page 7: BRUR/DWRT/2018</p> <p>On Page 12: Siddiqi, 2005, all four Personal communications should not be indicated like the Citations. The author can say that, like Cases, they have met for this research or Case study.</p> <p>On Page 13: Haider, 2007</p> <p>On Page 14: Khan, 2010, Clark and Kanter, 2010/2011, Take care of Personal communications.</p> |
| <b>Others</b>                 | <p>The manuscript has a lot of editorial mistakes. Therefore, take care of the spelling and editorial errors in the manuscript.</p>   |

# Recommendations

Kindly mark it with an **X**

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| Accept As it is:                       |     |
| Requires Minor Corrections:            | X   |
| Requires Moderate Revision:            |     |
| Requires Major Revision:               |     |
| Submit To Another Publication Such As: |     |
| Reject on grounds (Please be specific) | NIL |