

## Review of: "Public Health Care Leadership Competencies Through the Lens of the COVID-19 Pandemic: A Review of What Matters in Managing Global Health Crisis"

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Potential competing interests: No potential competing interests to declare.

Thank you very much for the opportunity to review the study.

I would like to congratulate you on your choice of topic. The topic of the study is very relevant and important. I am also working on the issue of Covid caused competency change in HR. A significant virtue and result of the study could be the development of a practical recommendation or competency model, which could give managers a practical guideline (handhold) for crisis situations. Thus, the linking of science and practice could be a major strength and outcome of this material. Thus, it may be important not only to identify competences but also to define their content in the context of a crisis.

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