

# Review of: "Determinants of Employee Recruitment in Sidama National Regional State, Ethiopia"

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Potential competing interests: No potential competing interests to declare.

The article reports results of six independent variables effect on one dependent variable Recruitment and Selection: My Report is given below

Reduce the introduction, concepts of recruitment and selection, recruitment and selection process.

Theoretical framework can be reduced

3.3 sampling techniques and sample size determination

No need to give equation and calculation just the cite the author

Can keep the allocation of the sample

Authors need to report the reliability and consistency. For this authors need to estimate Cronbach's alpha statistic for 6 independent and 1 dependent variables.

Regression has eight assumptions and the author described in detail about how the assumptions were met. No Need to describe all the assumptions (This is not student PhD thesis, this is an article) briefly mention about the assumptions and how the assumptions were met.

Mention that the that Durbin-Watson statistic value 1.924 indicate that there is no auto correlation in the sample

Write ANOVA results in APA style like The results are  $F(6, 284)=6.497$ ,  $P<0.00$ ; where F indicated that a comparison with F-distribution (F-test) is made 6 in (6, 284) is degrees of freedom, whereas 284 is residual degrees of freedom, 6.497 is obtained value of the F-statistic.

Support discussion with similar studies citing references

The paper is well written but can be condensed.

The manuscript can be accepted for publication

All the best to authors

Prasad KDV