

Review of: "Empowering Women in Leadership and Management Positions to Maintain Gender Equality: A Case Study on Sidama Region"

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Potential competing interests: No potential competing interests to declare.

This is an interesting paper, and its conclusions are relevant and appropriate. The analysis could be considerably strengthened by the addition of two streams of data. Firstly, it would be valuable to the reader if the analysis could be framed in at least a brief account of the history and development of the Sidama region. Many readers will not be familiar with this. Secondly, it would be good to present an ethnographic account based on fieldwork of the ethnicity, religion, and urbanisation of this region in its historical context, for similar reasons.