

Review of: "Facilitating Outstanding Engineering Faculty Members in India through Training from Recruitment to Retirement"

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Potential competing interests: No potential competing interests to declare.

Firstly, I would like to appreciate the authors to write about the very important aspect in its field. While the manuscript holds promise in offering valuable insights into augmenting the capacities and impact of engineering faculty members, there are certain aspects that warrant attention for overall improvement in article quality. The manuscript appears to be extensive, and there is an opportunity to enhance clarity by conveying certain points more succinctly. Some sections seem overly detailed, necessitating simplification for improved reader comprehension. There is a need to address the research gap and how this study will contribute in literature and which stakeholders can get benefit from it. In the discussion section, it is crucial to assertively articulate the novel contributions of the paper. This requires providing specific and clear explanations about what distinguishes the research from existing literature or knowledge. Clearly outlining the unique aspects of the paper will strengthen its impact and help readers understand the originality of the work.