

## Review of: "How Do Academicians Publish More Research Papers for Their Promotion and Positions? A Scrutiny of CV"

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Potential competing interests: No potential competing interests to declare.

Generally, I found the manuscript very interesting as it highlights a common academic issue not only in India but different parts of the world. However, to publish the manuscript the author may consider the following factors.

- 1. The title is very general and does not exactly align with the manuscript.
- 2. Instead of solely relying on his/her own perspective, the author should provide a framework, an objective, research question(s), and conduct a related literature review.
- 3. The manuscript lacks methodology. As a suggestion, the author can use a valid and reliable questionnaire or conduct interviews to identify probable academicians' problems/solutions to publish papers for their promotions/positions.
- 4. The author should provide sufficient evidence or supporting references to conduct a deep discussion.
- 5. There are missing citations and insufficient references to support the author's claims.
- 6. Getting an academic promotion/position is not just a matter of publication. Although publishing articles is a key factor in this area, as far as I know, other factors such as effective teaching, research output, administration responsibility, collaboration with other academicians are important. These factors are not considered by the author throughout the manuscript.
- 7. As a solution, the author mentioned that "Academicians should be listed as the first author, and research articles should be published solely under their name." I think, it could not be an effective solution because of lack of time and huge burden of responsibilities that academicians have. Moreover, instead of published solely, working jointly with the students may have a lot of advantages for both (academicians & students) to share their thoughts, gain experience and save time.
- 8. Finally, the following article entitled, "Postgraduate students' difficulties in writing their theses literature review" may help the author to improve the framework and methodology of the manuscript.

Here is the article link.

https://www.researchgate.net/publication/342527285\_Postgraduate\_students'\_difficulties\_in\_writing\_their\_theses\_literature review#fullTextFileContent

I hope my comments assist the author to improve his/her work.



Regards,

Dr. Shahsavar