

Review of: "Beyond culture shock: entering the complex world of Global South expatriates' adaptation"

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Potential competing interests: No potential competing interests to declare.

The article's topic is relevant and promising as there is little research focusing on Global South expatriates and their cross-cultural adaptation. However, the manuscript would benefit from:

1) Aligning its title, objectives and theoretical content.

*As is, there is a weak link between the different sections.

*The title does not quite reflect its content.

*Key concepts have not been clearly defined.

*Line of argument is broad. It could be made stronger by including a key argument in each paragraph.

*Stronger synthesis capacity would help.

*It is a bit vague in what field this article aims to impact. Is it in the business? Human Resources? Cross-cultural adaptation?

2) Even as a conceptual paper, it needs a methodology section.

3) Prominent authors in the field of cross-cultural adaptation have not been included. E.g. Oberg (1960), Adler (1975), Furham and Bochner (1982).

4) To improve its relevance, literature from the last 5 years needs to be contemplated.

5) Research questions would regularly emerge from the review of literature review. As such, they need to be relocated and need to demonstrate how they emerged.