

# Review of: "Effect of Organisational Factors on Intrapreneurial Behaviour of Public University Academicians in Malaysia"

Sadia Anwar<sup>1</sup>

<sup>1</sup> University of Sindh

Potential competing interests: No potential competing interests to declare.

I recently had the pleasure of delving into a comprehensive research study titled "Effect of Organisational Factors on Intrapreneurial Behaviour of Public University Academicians in Malaysia." This enlightening exploration, conducted in the context of Malaysian public universities, stands out as a commendable effort to understand the dynamics between organizational factors and intrapreneurial behavior among academicians.

The meticulous research design and robust methodology employed by the scholars behind this study deserve praise. The research seamlessly integrates quantitative approaches, offering a well-rounded and holistic perspective on the intricate relationship between organizational factors and the entrepreneurial mindset within the academic community.

One of the standout features of this research lies in its relevance to the contemporary challenges faced by public universities. The findings not only shed light on the existing intrapreneurial behaviors but also provide valuable insights into how specific organizational factors can either foster or hinder these entrepreneurial tendencies. This nuanced understanding is essential for the ongoing efforts to enhance the innovative culture within academic institutions.

The study's focus on Malaysian public universities adds a unique dimension to the existing literature. By zooming in on this specific context, the researchers have managed to capture the intricacies and nuances that make intrapreneurial behavior in academia distinct in the Malaysian setting. This localized perspective enhances the applicability of the findings and offers actionable recommendations for policymakers, administrators, and academicians alike.

Furthermore, the study emphasizes the positive aspects of organizational factors that contribute to intrapreneurial behavior. By highlighting the factors that encourage innovation and entrepreneurial thinking, the research provides a constructive roadmap for public universities seeking to cultivate a more dynamic and entrepreneurial culture.

In conclusion, "Effect of Organisational Factors on Intrapreneurial Behaviour of Public University Academicians in Malaysia" is a commendable contribution to the academic literature. Its meticulous research design, relevant focus, and positive orientation towards fostering intrapreneurial behavior make it an invaluable resource for academics, administrators, and policymakers striving to enhance innovation and entrepreneurship within the higher education sector in Malaysia and beyond.

