

Review of: "Navigating Complexity: The Role of Observation and Responsiveness in Agile Leadership"

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Potential competing interests: No potential competing interests to declare.

Though the paper is a thoughtful attempt at agile leadership, I suggest the researcher must reconsider rebuilding the research paper in a more structured manner. The researcher should structure the abstract using the IMRaD structure, which stands for **Introduction**, **Methods**, **Results**, **Discussion** followed by 4-5 specific keywords, and rewrite the paper. Further, the research methodology section needs to be rewritten as it lacks clarity. The researcher must consider references from 2013 onwards to date. The findings, practical implications, and recommendations should then be appropriately fitted to make the presentation of the paper more meaningful.