

Review of: "Effect of Organisational Factors on Intrapreneurial Behaviour of Public University Academicians in Malaysia"

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Potential competing interests: No potential competing interests to declare.

1. Since the study focuses on intrapreneurial behavior among academicians, it's important to clearly define what intrapreneurship entails in this context.
2. While the introduction briefly mentions the background of the study, it could be strengthened by providing a more comprehensive overview of the existing literature on intrapreneurial behavior in academia, especially in the Malaysian context.
3. Listing the objectives as bullet points to enhance readability and make it easier for readers to grasp the specific aims of the study.
4. Restructuring the literature review section into subsections corresponding to each of the main factors discussed (e.g., Intrapreneurial Behavior of Academicians, Effect of Organizational Factors, Gender as a Moderating Variable, Underpinning Theories).
5. Provide more explicit connections between the reviewed literature and the research questions or hypotheses of the current study. Explain how each reviewed study or theory informs the hypotheses being tested in the research.
6. Providing a synthesis or critical analysis of the findings to highlight common themes, inconsistencies, or gaps in the literature.
7. When discussing the moderating role of gender, provide a more integrated analysis of how gender interacts with organizational factors to influence intrapreneurial behavior. Highlight any patterns or trends that emerge from the reviewed studies in terms of gender differences in intrapreneurship.
8. What are the advantages of using a quantitative, deductive approach for studying the relationship between organizational factors and intrapreneurial behavior among academicians?
9. Explain why a cross-sectional time-series design was chosen for this study. What are the benefits of this design in the context of investigating the influence of organizational factors on intrapreneurial behavior?
10. Provide a more detailed explanation of why the Southern region of Malaysia and the selected public universities were chosen as the focus of the study. What factors make this region and these universities particularly relevant or representative for studying intrapreneurial behavior among academicians?
11. What specific measures or techniques will be used to assess the reliability and validity of the questionnaire data?
12. How will each analysis contribute to understanding the relationship between organizational factors and intrapreneurial behavior?

13. Including confidence intervals for key demographic statistics to provide a measure of uncertainty around the estimates, especially for percentages.
14. Clarify the rationale behind selecting gender as a moderator and its relevance to the study's context. Provide justification for the inclusion of gender as a moderator variable.
15. Discuss any potential limitations or assumptions associated with using gender as a moderator in the context of the study.
16. The theoretical implications section provides a good overview of the study's contribution to the literature. However, it could be strengthened by discussing how the findings extend existing theories or fill gaps in the literature.
17. Similarly, the practical implications section could delve deeper into the specific actions that stakeholders, such as university management and policymakers, can take based on the study's findings.
18. The limitations section could be enhanced by discussing potential sources of bias or confounding variables that were not addressed in the analysis.