

## Review of: "[Commentary] Toxic Leadership and Vicarious Bullying"

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Potential competing interests: No potential competing interests to declare.

In the abstract, the author mentions examining the relationship between toxic leadership and vicarious bullying, which suggests the method of analysis is quantitative; however, no information is provided on the technique used, findings, or sample size analyzed, which needs to be mentioned in the abstract as well.

The theoretical grounds are well justified; however, no methodology is given, and the discussions are based on inconclusive findings that are not supported by qualitative or quantitative analysis. This is a simple conceptual paper.

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