

# Review of: "Determinants of Employee Recruitment in Sidama National Regional State, Ethiopia"

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**Potential competing interests:** No potential competing interests to declare.

The article seems like a project report, but the study's methodology is well-designed and employs both descriptive and explanatory research methods.

The study's limitations are that it focuses on a single city administration and that the sample size is relatively small.

The discussion should indicate the study's implication to HR development and administration at the city, regional, and national levels.

Please, reduce the abstract size by adding only the key points.