

Review of: "The Mediating Role of Islamic Work Ethics in the Effect of Psychological Capital on Organizational Citizenship Behavior"

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Potential competing interests: No potential competing interests to declare.

Thanks for inviting me to review this paper titled "The Mediating Role of Islamic Work Ethics in the Effect of Psychological Capital on Organizational Citizenship Behavior". My comments are as below:

Abstract:

- Try to make it as a paragraph, summarize it, and include the necessary information like the purpose of this study, problem statements, research constructs, methodology, analysis results, and conclusion.
- Keywords should be added.

Introduction:

- The write-up was not in a proper way, needs to be more systematic in presenting the flow.
- The intention and purpose of the study are not clear, as well as not strong in highlighting the problem statement.
- Lack of research background.
- Need to provide more justification to support the study (Quite less).
- Improve the hypotheses development between the independent variables, mediating variable, and dependent variable.
- Need to have a research gap and significance of the study to enhance the importance of the study and show the value/contribution of this study.
- Lack of literature review in this study.

Materials and Methods:

- Lack of clarity and explanation on the methodology, especially in design, samples, and methods.
- The samples are considered low.
- The population is focusing and specific, can't show the optimization.

Results:

- Need to present in a systematic way and fully utilize the advantages of PLS-SEM.

Discussions:

- Lack of insight and organization in the discussion part.
- Need to have implications (theoretical and practical) of the findings.
- Depth discussion and relation to all constructs and mediating effects need to be highlighted.

Conclusion:

- Need to be more constructively written in this part.

References:

- Please follow the journal requirements and locate sources effectively.