

Review of: "Temperament, Character and Organisational Well-being among Obstetrics and Gynaecology Personnel"

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Potential competing interests: No potential competing interests to declare.

The paper "Temperament, Character and Organisational Well-being among Obstetrics and Gynaecology Personnel" present an analysis of the organisational well-being and the related intrinsic and extrinsic factors among a category of health professionals. The manuscript is quite interesting and there is a gap in the scientific literature addressing this topic.

Through the review process I've identified some aspects that authors should revise or improve before the manuscript could be considered for acceptance.

- In the Abstract (also in the main document) the entire words should be presented and afterwards the abbreviations (e.g. N.S., H.A., C.I.V.I.T. and so on).
- As a recommendation (not mandatory) I would switch subchapter 2.2 with 2.3 to follow the "standards" of the Materials and Methods section (I consider it easier for researchers and readers to follow it this way). In my opinion subchapter "2.3 Instruments" present the materials used in the study while subchapter "2.2 Procedure" the methods used in the research.
- Page 9 – "(see Table 15)" – I guess is a typing error and authors wanted to write Table 5.
- The Conclusion section is to long. I recommend authors to split it into Discussion section and only the main outcomes of the study to be presented in the Conclusion section.
- Also, a Limitations section should be added. I suggest authors to search and try the power calculation program, called G*Power 3, that detects the association or effect in the study sample and gives a view of the potential for accuracy of the experiments. The results of the program might indicate that the sample used in the present study is enough to generalize the results, or at least indicates how many subjects should be involved. Detailed explanations of the program can be found: Faul F, Erdfelder E, Lang AG, Buchner A. 2007. G*Power 3: A flexible statistical power analysis program for the social, behavioural, and biomedical sciences. Behavior Res. Methods, 39, 175-191.