

# Review of: "Influence of Institutional Factors on Job Satisfaction among Nurses at a Regional Hospital, Ghana"

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Job Satisfaction is an important topic for nursing workers and also for patient safety, once nurses are very close to the patients. The aim of the work was to investigate institutional factors associated with job satisfaction among nurses at a Regional Hospital in Ghana.

The Introduction and the literature review contextualize the importance of analyzing the factors that affect job satisfaction.

Methods are clear and the reduction of bias was considered .

The findings and discussion are consistent and point to the importance of management and policymakers relooking at the policies regarding nurses, including promotion, motivation, remuneration, and nurses' involvement in decision-making processes.