

Review of: "Strategies to Resolve Toxic Leadership Actions in Engineering Institutions which Impede Faculty Performance and Innovation"

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Potential competing interests: No potential competing interests to declare.

This manuscript focuses on addressing a valid and probably emerging issue of leadership, lack of or toxic, in higher education institutes. Author made a very good case for setting up the research question, statement and motivation as well as the relevant literature review. However, the methodology of the paper is very weak, and does not warrant a strong case for further consideration scientifically. It lacks the specific details in terms of where and how data and information was collected. The mention of "seven institutes in one Indian state over forty years" is not a reliable method for scientific analysis. In addition, how the data was analyzed to lead to the main drivers for toxic leadership and means to prevent it was not presented with necessary detail and methodology.