

# Review of: "Analysis of Factors Influencing Health and Safety Programme in Selected Electricity Distribution Companies"

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Potential competing interests: No potential competing interests to declare.

## Title:

It is recommended to include the word "occupational" in the title.

## Abstract:

1- The authors did not state any problems or issues that triggered this study to be conducted (problem statements are missing)

2- Findings related to the second objective are also not stated.

## Problem Statement:

No section provides an explanation of the issues or problems that triggered this study, as well as the gap for which research is required to close the gap.

## 2.1: Overview of Factors Influencing Occupational Health and Safety Practices

"The factors that could influence the OHSP in the organisation are organisational factors, management factors, environmental factors, and human factors". >>>>> What is the basis for this statement? Based on a literature review or the findings?

### 2.1.5 Human Factors Theory

1- developed by whom? and when?

2- The discussion in the first paragraph did not have citations at all. The discussion should be supported with references.

3- Refer to the second paragraph: "Approximately 72% to 91% of all industrial accidents are thought to be caused by human error (Health & Safety Executive, 2008; Kirschenbaum, et al., 2000). According to Hämäläinen (2009), there were about 16,500 fatal accidents and nearly 2 million disabling occupational accidents in American industry.>>>>>>Data reported is outdated. Should report the recent one.

### 2.1.6. Goal-Freedom Alertness (GFA) Theory

1- Refer to the last paragraph: For the purpose of this study, goal-freedom-alertness is used as an anchor theory. The justification for the usage of this theory is that it incorporates the main variables considered in the study (occupational health, safety practices, and employees' performance). >>>> The authors need to elaborate more. It is supposed to be supported with the theoretical framework. How about the Human Factors Theory that was discussed above? If it doesn't contribute to the discussion of the theoretical framework, then why is it included?

#### Literature Review:

This paper's structure may be strengthened. The whole discussion in Sections 2.1 and 2.2 should be placed under a new section that is labelled "Literature Review." At the end of this section, the author should provide a critical analysis of the study's gap.

#### 3. Methodology:

The discussion on the variables and hypotheses is missing. The authors should explicitly explain what the dependent variable and independent variable are, as well as the hypotheses. It is preferable to have them illustrated in the research framework, which is also not being addressed in this paper.

### 4. Factors That Influence Health and Safety Programme in Selected Electricity Distribution Companies in Nigeria

The authors did not clarify the process used to construct the items or questions for each factor. They need to explain this in the methodology section.

#### 5. Discussion of Findings:

As commented earlier, all hypotheses need to be informed first before they are discussed in the findings section.

#### Abbreviations:

There are a few abbreviations used in the text. They should be mentioned in full for the first time (i.e., OHSP, PPE, OHS on page 3)

