

Review of: "Temperament, Character and Organisational Well-being among Obstetrics and Gynaecology Personnel"

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Potential competing interests: No potential competing interests to declare.

I find the article interesting and it tackles a relatively under-researched topic. However, I have some methodological queries that I believe need to be clarified.

It would be beneficial to specify the justification for the sample size and the sampling strategy employed.

The criteria for defining the cut-off points are not clear and furthermore, they appear to be non-mutually exclusive.

The procedure for determining the predominant temperament and character is unclear.

In the section on Organizational Well-being Analysis, it states "see table 15" and this table does not exist; I assume it is referring to table 5.

It's unclear how in the case of organizational well-being analysis, it can be ensured that many (the exact number should be mentioned) scales saturate at 100%.

And finally, given the small sample size, was the normal distribution evaluated? If not, using Pearson's correlation would not be appropriate, as Pearson's correlation is parametric and requires univariate normality, and it can only be calculated for quantitative variables with interval or ratio measurement levels. On the other hand, if the quantitative variables do not meet the assumption of normality (they are not distributed according to the normal curve), or if they are qualitative (ordinal) variables, the only option would be to use Spearman's correlation coefficient.