

## Review of: "Establishing a Multidisciplinary Human Resources Development Institute Under Public-Private Partnerships"

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Potential competing interests: No potential competing interests to declare.

Dear authors, I would suggest some improvements regarding the paper "Establishing a Multidisciplinary Human Resources Development Institute Under Public-Private Partnerships."

- **Abstract:** In academic articles, it is important to clearly state in the abstract the study's objective, the methodology used, and the main results. Contextualizations are included in the introduction.
- The introduction needs improvement. In academic articles, it is necessary to include citations from other studies and establish the theoretical gap.
- The ideal is to present the problem and objectives before the literature review.
- Statement of the Problem: What the authors do here is present an objective (they start with an infinitive verb) and do not state a problem. Additionally, the paragraph is long and difficult to understand.
- In the methodological section, the authors only present the companies but do not explain how the study was conducted (whether qualitative or quantitative, how the data were collected and analyzed...?).
- The discussion section also needs to include citations from other studies.
- Along with the limitations, it is interesting to include suggestions for future studies.

In general, if the authors' focus is on a more academic article, there are several points that need improvement.

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