

Review of: "Skilling Up for Tomorrow's Cities: The Workforce of Smart Cities"

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Potential competing interests: No potential competing interests to declare.

I would like to congratulate the authors for their courage in dealing with such an interesting topic and making very good proposals.

However, I am going to make some comments in order to try to improve their paper.

1. Specify which cities they are talking about; in the title, it seems that they can be cities all over the world, but then the text says that they are European.
2. At some point, may be in the introduction or background, it would be interesting to define more broadly "smart city," as it is a concept widely used but it seems that not all the literature interprets this idea in the same way.
3. It could help many readers to explain what kind of cities they are thinking of, whether in large global cities, whether in intermediate cities as there are many in the European case, whether in regional centers of service provision..., or for any type of city with a minimum of population and some important territorial function, etc.
4. The review of skills is very interesting, but it could help if they explain who should provide these skills—the education system? the companies themselves? retraining systems of the work force?

I encourage them to finish their work successfully.