

Review of: "Empowering Women in Leadership and Management Positions to Maintain Gender Equality: A Case Study on Sidama Region"

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This article is discussing a pertinent issue, which is women in leadership positions and their impact on maintaining gender equality in their specific contexts. It is a vast topic, having a broad set of factors that have implications on variable gender equality. The authors have stated that limited work is available in this area. However, this claim is far from true, as they have not justified it with supporting arguments. The framing of research hypotheses for the given research problem is appropriate; however, except for the locality of the research study, there is no novelty in the work. A standard regression process, parameters such as mean, standard deviation, correlation analysis, and obvious results have been obtained and discussed. While the article is shaped well and complete, there is a severe need to improve it with the justifications of why particular variables such as stereotypes, education, training, etc., were used.