

## Peer Review

# Review of: "Circular Economy Approaches as Support for Business Transformation Towards Excellence"

Tanmoy De<sup>1</sup>

1. Symbiosis Institute of Business Management, Hyderabad, Symbiosis International University, India

The authors have tried to explore the implementation of CE practices in SMEs present in Romania. The data collected from 52 SME companies were analyzed to determine the present state of performance and the synergistic adoption of CE for business excellence. As the sectors are varied, a direct comparison may not be suitable for inferring the level of performance and the adoption rate. Instead of applying ANOVA to the set of questions, it would be better to analyze the variance among the sectors. For the Q4–Q8–Q10 circularity approach group, where the p-value is significant, a post-hoc test is recommended. The dispersed nature of positive interest (40%–86%) highlights inconsistent levels of preparedness, indicating that further analysis is needed to accurately gauge momentum toward carbon neutrality.

## Declarations

**Potential competing interests:** No potential competing interests to declare.