

Review of: "A Systematic Review of Factors Associated with Special Education Teacher Recruitment"

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This systemic review provides valuable insights regarding potential ways to expand the pool of future special education teachers. Overall, this research is a high-quality paper with important issues. Method and data are well addressed and transparent. Finding the importance of financial support for college students is interesting and provides implications for stakeholders of teacher preparation programs as well as policy-level people. The implication suggesting more opportunities for secondary and post-secondary students to engage with disabled people makes sense.

I suggest a couple of ideas for further revisions.

1. I wonder whether the statistics on page 1, saying, "From 2009 to 2019, teacher preparation enrollment dropped 22% down from 719,081 to 650,500", are for special educators or all K-12 teacher workforce. Also, the content of the same paragraph is not specified for special educators and looks like general information about K-12 teachers, including special and non-special educators. The author should specifically articulate that information so that readers are not confused.
2. On page 2, the overrepresentation of students of color in special education should be addressed, urging a more diverse workforce is needed.
3. On page 3, It would be great if the author highlighted the first part of figure 1 because this paper solely focuses on that part.
4. On page 4, there is an uncompleted citation.
5. On page 5, one typo, saying quantitative and quantitative.
6. The authors raise the issue of the need for a diverse teacher workforce in special education in the problem statement. This is important, of course. However, the findings and implications are not aligned with the problem statements. Mentioning black teachers in a few sentences at the end of the paper is not enough. What does the author find recruitment strategies for teachers of color or male teachers? Adding a subsection in the result or the discussion would be helpful.
7. A subtitle, "Results", on page 5, should be moved down before Recruitment factors.