

Review of: "Artificial Intelligence and Organizational Change"

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Potential competing interests: No potential competing interests to declare.

The authors address a relevant topic, namely the implications of AI, at the societal level as well as at the organizational level, which makes the results of the study create multiplying effects, all the more so as the effects of AI are found in all fields of activity in the context of the digital era.

At the same time, it is worth noting the way the paper is structured, namely "the introduction, the speed of technological transformation: a short time frame: 2022-2023, organizational culture and artificial intelligence, case studies, and final observations," which helps us to follow the elements of individualization of the authors of the work, as well as the way to achieve the objectives proposed in the research. However, for the sake of academic accuracy, we suggest the authors of the paper highlight in a sub-chapter "literature review" the existing studies in the specialized literature that were analyzed in relation to the topic of the work, as well as a research methodology chapter in which the tools that should be presented of utility for research to obtain research results.

Moreover, we suggest the authors of the work to highlight in a distinct way what their personal scientific contributions to the specialized literature are based on the results obtained within the work.

We congratulate the research team for the results obtained and suggest the revision of the work according to the above mentioned.