

Review of: "Employee Development and Turnover Intention: A Meta-Analytical Review"

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Potential competing interests: No potential competing interests to declare.

1. Clearly outlines the aim of the meta-analysis regarding turnover intention and employee development.
2. Comprehensive coverage of variables including developmental feedback, competence development, etc.
3. Emphasizes the importance of employee development for organizational success.
4. Includes relevant keywords and JEL classification codes for academic indexing.
5. Provides context on the significance of employee development and challenges of turnover intention.
6. Defines key concepts like developmental feedback and career development for clarity.
7. Formulates a focused research question addressing the study's objective.
8. Describes the methodology, including adherence to PRISMA guidelines and study selection criteria.
9. Confirms inclusion of 23 relevant studies, indicating a systematic literature review process.
10. Concludes by highlighting practical implications for managers and the potential contribution to organizational management practices.