

Review of: "Determinants of Employee Recruitment in Sidama National Regional State, Ethiopia"

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Potential competing interests: No potential competing interests to declare.

The article provides a comprehensive overview of various studies conducted in Ethiopia to understand employee recruitment, selection, and job satisfaction in healthcare facilities. However, the structure of the article resembles a summary of report. The authors could improve the introduction by restructuring it to follow the format of a standard research paper. Additionally, the introduction and background of the study could benefit from the inclusion of more recent references and citations to strengthen this article. Further development of the hypotheses could also enhance the overall quality of the article.