

Review of: "The Impact of Leadership and Talent Management: The Case of Generation Z in The Lebanese Retail Sector"

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Potential competing interests: No potential competing interests to declare.

There is strong consistency among the scientific part, research, and conclusion. The authors analyse and use an appropriate and relevant number of bibliography sources, which are scientifically used and quoted in the paper. Please check the last reference. It serves as evidence of the deep theoretical, conceptual, and analytical parts of the research, giving a scientific orientation to the research part. The background theory has a strong coherency and logical connection to the research part, as well as to the selected research method and methodological solution. The authors define and evaluate the hypotheses in a scientific, quantitative way. The research design, data collection, and analysis of the data are scientific-based and appropriate. The very positive part is the conclusion and recommendations of the thesis. But the limitation of the study is missing. I would like to suggest summarizing the theoretical part as well. The results of the theoretical and research parts are well presented and analysed. The paper meets the necessary conditions of a scientific work; its style is appropriate. I really appreciate the authors' analytical style. The sources are specified, and the paper includes up-to-date, relevant references. On the whole, the paper is a high-quality, scientific- and evidence-based work. After some suggested corrections (see below), I have accepted.