

Review of: "Relationship between Job Satisfaction, Work Stress, Organizational Commitment and Turnover Intention of Chinese Medicine Practitioners in Hong Kong"

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This is an exciting point in terms of turnover in a workplace. High turnover can be a source of loss for an organization or industry, for example, cost losses for the recruitment process and training of new employees and others. Therefore, it is necessary to identify the factors causing this turnover to reduce the risk of loss for the company or industry. This turnover has always been associated with the organization and work environment. For ganizational actors such as job satisfaction, work stress, and organizational commitment are always associated with turnover. This article examines the relationship between job satisfaction, work stress, organizational commitment, and the turnover intention of Chinese medicine practitioners in Hong Kong. The author has explained the relationship between variables. However, it will be interesting and provide more detailed information to the organization or industry if the author explains what items cause job satisfaction, work stress, and organizational commitment that need attention or improvement because these variables are significantly related to the intention to move. Likewise, with turnover intention related to work stress, by knowing in detail, the organization or industry can improve these conditions immediately so that losses due to high turnover intention do not occur.