

# Review of: "Mitigating organizational decision making amidst the dragging effect"

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The article discusses the importance of decision-making in organizational management and highlights how different techniques like foresight and analytical methods can improve decision quality. The author uses various sources to support their arguments, such as the link between decision quality and environmental conditions, the organization's strategic strategy, and the role of foresight in strategic decision-making.

Strengths of the article include:

1. The emphasis on the importance of decision-making in organizational management and the factors that contribute to high-quality decisions.
2. The inclusion of different sources, such as Negulescu (2014), Iain M. Boyle (2012), and Calof (2012), to substantiate the claims and provide an overview of the literature on the subject.
3. The discussion on the use of foresight and analytical methods, as well as the mention of the Mintzberg and Carnegie decision-making models, which gives readers insight into some of the tools and techniques available for improving decision-making.

However, there are areas where the article could be improved:

1. The writing style could be more concise and focused to help readers better understand the main points and arguments.
2. The article could benefit from more real-life examples or case studies to make the content more engaging and relatable.
3. Some claims made in the article are not sufficiently supported by empirical evidence. For instance, the statement that "multiple decision-making approaches can be used in the same circumstance or setting depending on the decision-makers' values, attitudes toward risk, and expectations for the future" (Rachmatullah & Ha, 2019) would benefit from further research and examples to back it up.
4. The article could delve deeper into how leaders can develop the skills mentioned, such as boldness, prudence, inventiveness, rationality, and balance of judgment, in order to make better decisions.

In conclusion, the article offers valuable insights into the importance of decision-making in organizational management and the techniques that can be employed to improve decision quality. However, while the presentation is mostly clear and clean, it could be strengthened by refining the writing style, providing more real-life examples, and offering more empirical

evidence to support the claims made.