

# Review of: "The Iron Cage of Internal Efficiency: A Content Analysis of Digital Transformation Strategy Direction in Swedish Regions"

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This comprehensive research paper explores the digital transformation strategies of Swedish regions, with a particular focus on the interplay between internal efficiency and innovation. The study is well-structured and employs a rigorous content analysis of digital transformation strategy documents from 20 Swedish regions. Here are some observations and feedback:

The research question is well-defined, and the study effectively addresses the strategic direction of digital transformation in Swedish healthcare regions. The content analysis of strategy documents is a sound approach to understanding the strategic intent of public sector organizations. The use of Boolean coding and the analysis of mentions of "digital" adds depth to the study. The paper effectively integrates theoretical frameworks like the Competing Values Framework and dynamic capabilities to provide a solid foundation for the analysis. The study offers valuable insights into the prevailing focus on internal efficiency and the impact of contingency factors such as financial results and population density. The recommendations for fostering ambidexterity and the proposed Strategic Direction and Culture Mapping (SDCM) framework add practical value. This study makes a significant contribution to the understanding of digital transformation in the public sector, particularly in the context of Swedish healthcare regions. The combination of theoretical frameworks, empirical analysis, and practical recommendations enhances the paper's academic and practical relevance. The study is suitable for publication.