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# [Commentary] Recognising and Responding to Physical and Mental Health Issues in Neurodivergent Women

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## Abstract

People experience life and interact with others in many ways. The term ‘neurodivergence’ refers to variations from what is considered typical. Research and education into neurodivergent conditions in women and girls is essential to inform a timely reassessment of clinicians’ approaches to those who present with multiple symptoms. Neurodivergence may influence a person’s style of communication, learning, attitudes, and behaviour, and they may experience inequity and rejection. A formal diagnosis improves access to support services and helps them and their family better understand themselves and the challenges they face. Neurodivergent females are very prone to developing many physical and psychological health issues, and it is important that clinicians learn to recognise and respond to these. This narrative review highlights the huge burden of co-occurring conditions carried by neurodivergent women and girls and suggests how clinicians might increase their awareness of diagnosis and management of these to mutual benefit.

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## Introduction

Neurodivergent people in general, and women and girls in particular, are more prone to a wide variety of serious physical and psychological health issues, and it is important that clinicians learn to recognise and respond to various clinical cues and clues for these. As a group of individuals with extensive experience of neurodivergence in females at both a personal and a clinical level, the authors of this paper are committed to highlighting health care issues among autistic girls and women. As part of this process, we wish to emphasise the wide range of associated conditions that they may develop, the potential differences in their presentation compared to non-autistic women, and the challenges which clinicians can face in aspects of both their diagnosis and management.

## *Explaining neurodiversity and neurodivergence*

The term 'neurodiversity' acknowledges that there are many ways in which people experience life and interact with others. It emerged from the early autistic advocacy movement in the 1990s to promote equality for and inclusion of "neurological minorities" [Blume 1998]. The term 'neurodivergence' refers to variations in mental or neurological function from what is considered typical and incorporates autism, ADHD and Tourette's syndrome, with evidence of an overlap with dyslexia and dyspraxia [Koi 2021]. Research and education into conditions that co-occur with neurodivergence is essential in shaping clinicians' approaches to people who may present with a wide range of symptoms. Neurodivergence may influence a person's style of communication, learning, attitudes, and behaviour, and they may experience social isolation and inequity. As Stenning and Rosqvist highlighted, 'the focus should be on problems that neurodivergent people have, rather than the problems that they are' [Stenning & Rosqvist 2021]. A formal diagnosis improves access to social and medical support and helps them and their family understand their challenges and differences.

## *Increasing recognition of the high prevalence of neurodivergence in females*

Traditionally neurodivergence has been diagnosed more commonly among males, but it has become increasingly recognised among females in the last decade [Young et al 2020]. The diagnosis is often made later in women because of their tendency to mask or 'camouflage' their differences to reduce the perceived risk of social exclusion [Rynkiewicz et al 2016]. Partially due to this, the pattern of medical symptoms that they may develop is often also different to that seen in males. Later presentation to health care providers with non-specific symptoms is common in neurodivergent women and may go unrecognised by clinicians, especially if the underlying diagnosis has not been established or is not voluntarily disclosed. Increased sensitivity to a wide variety of sensory and emotional stimuli underlies much of the widespread distress and discomfort perceived by neurodivergent women. This may manifest in girls from an early age as anxiety, hyperfocus and rigidity of thought, leading to the later development of distress expressed through both mental and physical signs and symptoms. Among those with ADHD, difficulty in making and maintaining friendships despite often developing special interests and abilities can lead to low self-image and self-harm. Widespread discomfort and an imbalance in their autonomic regulation may associate with increasing fatigue, even among those with a tendency to hyperactivity. Such presentations often occur in primary care but not infrequently lead to contact with neurology, rheumatology or pain services at a relatively young age, with circulatory, metabolic, and endocrine involvement over time.

Adjustment disorders are common in autism, while personality disorders are often suspected in females prior to a diagnosis of autism, although such labels may be subsequently reviewed and revised. Associations with eating disorders and gender incongruence are increasingly prevalent and relevant in autistic women and girls.

### *The healthcare needs of neurodivergent women*

A recent review of the literature demonstrated that autistic people were more likely to suffer from many disorders than their neurotypical peers [Weir et al 2021]. Adverse childhood experiences can adversely affect health and appear to occur more frequently among autistic girls and women. This may help explain why autistic females access healthcare more than neurotypical females [Vohra et al 2017] and are more likely to require hospital treatment as both outpatients and inpatients. A systematic review suggested hypersensitivity, impaired executive function and communication issues all contribute to autistic women and girls experiencing difficulties with access to medical care [Mason et al 2019]. Lack of awareness of these issues by health care professionals accentuates the neglect of their health care needs, producing poorer outcomes as a result.

Whilst virtually every organ system is represented in the list of disorders experienced by neurodivergent people, very little published literature relates specifically to females. However, there is consensus within the limited available data that autistic women are at higher risk than their neurotypical peers for many disorders and have a higher prevalence of circulatory disorders, asthma, symptomatic hypotension, and diabetes than neurotypical women, despite controlling for risk factors [Weir et al 2021]. Data on mortality confirm that autistic women are higher risk of early death than both the general population and autistic men [Hwang et al 2019]. The risks of developing most disorders are greater for autistic women than autistic men for most disorders and their health status is generally reduced in comparison. These findings apply across the age spectrum applying to both autistic girls, as well as women [Hand et al 2020]. While some of these observations may be explained by genetic predisposition, especially to circulatory disorders, cancer, and diabetes [Wen et al 2016], a further factor may potentially relate to hormonal influences which appear increased among autistic females both prior to birth and in later life. This may promote obesity and predispose towards diabetes and circulatory disease [Bhupathy et al 2010].

### *Physical health issues in neurodivergent females*

These are summarised in Table 1 and discussed here. Neurodivergent people have an increased risk of certain neurological conditions, especially epilepsy and rhythmic movement disorders [Besag 2017]. One study reported a pooled prevalence of epilepsy of 7% in autistic children and 19% in autistic adults, associated with female gender and intellectual impairment. They may also have an increased prevalence of neurological structural anomalies such as the Chiari malformation which commonly presents with headaches and may cause syncope or collapse due to compression at the foramen magnum. Magnetic resonance imaging of the brain is diagnostic. Other causes of syncope in females may relate to dysfunction of the autonomic nervous system producing postural hypotension and tachycardia (POTS) which is well

recognised as being associated with hypermobile joints. Indeed, a range of joint hypermobility syndromes including Ehlers-Danlos (EDS) are now known to be linked to the presence of neurodivergence [Csecs et al 2022]. Furthermore, most patients with fibromyalgia are female and many exhibit neurodivergent features which may have a familial link. Sleep disturbance and disorders are common and may contribute to fatigue. Other chronic pain syndromes are also over-represented among neurodivergent females, and a disproportionate number of women attending chronic pain clinics carry a diagnosis of autism and / or ADHD [Astelezy et al 2019]. They reported chronic pain in 77% of females with a neurodivergent condition who had a mean age of just 27 years [Astelezy et al 2019]. Migraine and irritable bowel syndrome are other common causes of chronic pain among neurodivergent females.

Intestinal dysbiosis, characterised by profound gut microbiota alterations, is frequent in neurodivergent individuals, and offers both potential explanations for the increased prevalence of gastrointestinal symptoms and the possibility of novel therapeutic intervention. Gut symptoms may however have more specific causes, especially in neurodivergent females. There is an increase in the prevalence of inflammatory bowel disease, especially ulcerative colitis in autistic females [Kim et al 2022]. Another systematic review showed a possible association with coeliac disease for both autism and ADHD with a female preponderance. There is an increased risk of eating disorders, especially of the restrictive intake type, and this is most prevalent among neurodivergent females. This may contribute to nutritional deficiencies especially of iron and of vitamins B and D. Autistic children have reduced bone mineral density at all skeletal sites compared to controls. Low bone density in has also been shown in young people with ADHD and may relate to medication. Osteoporosis contributes to a greatly increased risk of fractures at the hip, spine and forearm in both autistic children and adults, again especially in females. The odds ratio for hip fractures in females rises from 8.1 in autistic girls to 24.8 in adult neurodivergent females [Neumeyer et al 2015]. Multiple potential contributing factors to this greatly increased fracture risk include vitamin D deficiency and intestinal dysbiosis from restrictive eating disorders.

Endocrine disorders are also over-represented among younger neurodivergent females, where there appears to be an increase in auto-immune thyroid disorders [Frye et al 2017]. Maternal hypothyroidism is believed to contribute to an increased prevalence of autism in their offspring. Other auto-immune disorders are also over-represented in mothers of neurodivergent females, especially connective tissue disorders such as rheumatoid arthritis (RA) and systemic lupus erythematosus. Raynaud's phenomenon can potentially be an early manifestation of a similar tendency in their female offspring and may be exacerbated by stimulants prescribed for ADHD. Neurodivergent females also report an increased tendency to develop allergies and skin rashes including eczema and hives [Chua et al 2021]. They may have an increased prevalence of mast cell activation syndrome, a condition that is attracting greater interest through its links with hypermobility and autism. Perhaps related to this observation is the finding that the prevalence of airways disease, and especially of asthma, is much increased among neurodivergent females [Weir et al 2021]. A relationship between intestinal dysbiosis and the occurrence of asthma and eczema in children with ADHD has now also been established. With increasing age, obesity and diabetes become increasingly evident among autistic females [Weir et al 2021], while hypertension and hyperlipidaemia contribute to the higher levels of cerebrovascular and cardiovascular disease observed in older neurodivergent females [Catalá-López 2022]. The significant reduction in the lifespan of neurodivergent females may be partially explained by a combination of accelerated vascular disease in older autistic females, along with suicide

and epilepsy in younger females with autism or ADHD [Catalá-López et al 2022].

The challenges of navigating a world where neurodivergent people are the exception rather than the norm poses particular problems for females, who often adopt camouflaging behaviour in an attempt to disguise their difficulties. De Vaan et al. argue that neurodivergent people ‘are more susceptible to stress’, due to missing ‘auditory and visual information [which makes] situations more unpredictable, uncertain, and stressful’ [De Vaan et al 2020]. This additional stress may precipitate an enhanced cortisol response in autism which may contribute to some of the physical co-morbidities of neurodivergent females. Polycystic Ovarian Syndrome (PCOS) is associated with both autism and ADHD [Berni et al 2017] and produces hirsutism, elevated adrenal androgens, hypercortisolaemia and insulin resistance, with resulting hyperglycaemia. Cortisol is also associated with inflammatory responses, particularly in the musculoskeletal system, and chronic hypercortisolaemia is associated with increased inflammation. This may help explain the increased rates of EDS and RA among neurodivergent females and might contribute towards the mood disorders and emotional dysregulation often observed in autism [Oakley et al 2021].

Hormonal events are believed to have a large impact on autistic females throughout their lives. Clinically autistic girls report experiencing higher levels of dysmenorrhoea, menorrhagia, and more intrusive effects of menstruation than their neurotypical peers [Moseley et al 2020]. The sensory implications of menstruation care can also impact on the mental health and presentation of autistic females [Steward et al 2018]. Parents report witnessing increased anxiety and emotional difficulties during menstruation, impacting socially and educationally [Steward et al 2018]. Research indicates that autistic females and females with ADHD may experience the physical symptoms of menopause over a longer period [Moseley et al 2020], while also experiencing greater impact from psychological and emotional symptoms such as poor sleep, increased anxiety, impaired recall, and concentration. The menopause may impact on the mental health of neurotypical females, with a greater impact on neurodivergent females who have experienced anxiety and/or depression from a young age [Moseley et al 2020]. Autistic females may also experience more difficulties in reporting their experiences or accessing appropriate support [Steward et al 2018]. The effect of hormones from menarche to menopause in neurodivergent females merits further research.

### *Mental health issues in neurodivergent females*

These are summarised in Table 2 and discussed here. Neurodivergent conditions are highly inheritable [Demontis et al 2019] while brain structure and function show variations from neurotypical in both autism and ADHD, as does the autonomic nervous system. Mental health problems occur frequently in neurodivergent people and are particularly common in younger women. Environmental factors, especially adverse childhood experiences, may contribute to the production of a wide range of clinical manifestations of disordered mental health in females. Emotional impulsivity is especially common among girls with autism and ADHD [Barkley & Fischer 2010] and may be associated with a variety of undesirable outcomes [Young et al 2005], including self-harm and suicidality.

Suicide represents a leading cause of early death among autistic girls and women, with two-thirds reporting considering

suicide at some stage [Cassidy et al 2014], and over half of these planning or attempting it. Although completed suicide is more common in men across society generally, autistic females without learning difficulty are at higher risk of suicide than autistic males, with suicidal ideation often occurring in the absence of clinical depression. Neurodivergent females are more likely than neurotypical women to succeed in their suicide bid, and over 10% of completed suicides were reported to have autism [Cassidy et al 2022]. One study reported that among a largely female cohort of people who had attempted suicide more than once, over 40% had significant autistic traits [Cassidy et al 2022]. Multiple risk factors for completed suicide have been implicated for neurodivergent females, including adverse life events, social isolation, impulsivity, cognitive inflexibility, camouflaging and delayed diagnosis.

Anxiety disorders are an almost invariable accompaniment of neurodivergence in females, and ADHD may be more strongly associated with anxiety than is autism alone [Hargitai et al 2023]. Both autism and ADHD may associate with meltdowns and panic attacks. Depression is also found in 38% of neurodivergent people, although it is as common in adolescent males as in young females. Dysfunctional coping mechanisms can trigger self-harm, substance abuse or eating disorders [Kaiseri et al 2017]. Some autistic girls and women neurodivergence experience body dysmorphia, while gender incongruence is well-recognised among young autistic people [Warrier et al 2020], both conditions often being associated with higher levels of chronic pain. Working memory is frequently impaired and when combined with alexithymia, this can cause inter-personal conflict and misrepresentation of other people's actions and intentions [Shah et al 2016].

Alexithymia is the difficulty with understanding and responding appropriately to emotions [Shah et al 2016]. It is associated with neurodivergent conditions and is often misinterpreted as demonstrating a lack of empathy. As females with ADHD especially experience strong emotional impulses, alexithymia can be very disabling and may be a major factor in the challenges many neurodivergent females experience with establishing and maintaining social contact with non-autistics. Ultimately, attempts to camouflage these difficulties in achieving emotional insight can be so exhausting that social isolation often results. Another factor contributing to the loss of inter-personal contact may be rejection sensitive dysphoria (RSD), which has been described as "immense emotional pain from real or perceived failure to meet others' expectations" [Bedrossian 2021]. This is common to many neurodivergent conditions and may manifest as internal strife, producing low self-esteem, or externally triggering anger or argument. Autistic people and those with ADHD suffer more bullying at school and experience more rejection from a variety of sources. Rejection and the fear of abandonment can become a dominant feature and may ultimately destroy social encounters, friendships and relationships.

The relationship between personality disorders and neurodivergent conditions in females is unclear. Clinical features of Cluster B disorders overlap with those of ADHD, which can cause diagnostic uncertainty. The prevalence of bipolar disorder and schizophrenia are also each significantly increased, although we suggest that what is sometimes initially thought to be psychotic behaviour may simply reflect the rich inner life of certain autistic women whose imagination can be extremely vivid, and whose state of social withdrawal represents their construction of a self-absorbed inner world of fantasy based on special interests.

## *Challenges for the clinician*

The medical profession has generally been slow to appreciate the wide range of differing symptoms that neurodivergent females can develop. This has been compounded by the trend towards increasing medical specialisation, meaning that such patients may have already been referred to multiple different departments. The difficulty many neurodivergent people experience with accurately communicating their feelings and bodily experiences can compound these challenges, as does the frequent lack of any objective signs on physical examination, except for hypermobility. Previously, this often led to autistic females being described as having psychosomatic illness or those with ADHD as being hard to help. Such terminology is insensitive and outdated.

There are often subtle clues in the way that neurodivergent people present [Doherty et al 2021]. They are more likely to bring a spokesperson and to avoid eye contact at consultation. They may appear unduly agitated or sometimes disengaged with the process. The frequent overlap in presentations between different specialities emphasises the need for all trainees to have 'common stem' experience in general medicine. Within a general practice setting, a wider appreciation of the range of common disorders experienced by neurodivergent females is important to acquire. The art of 'learning to listen' remains an essential tool in diagnosis. Neurodivergent people can feel uncomfortable if they are not given enough time to share their concerns, and an open unhurried dialog is more likely to facilitate a diagnosis. However, given the service pressures and time constraints clinicians face, this can be difficult to guarantee. However, if patients are encouraged to share their lived experience, it becomes easier for the clinician to 'join the dots', which may allow the diagnosis of a neurodivergent condition to surface from what may have previously appeared to be a random collection of unrelated symptoms.

However, neurodivergent females may exhibit anxiety or anger in medical consultations, especially if they feel that they are invalidated or not taken seriously. Avoiding conflict with patients who may have fixed ideas and expectations of what they are entitled to receive is as much an art as a science and requires experience and patience. Consistency within clinical contact to ensure continuity of care can help develop trust which neurodivergent people often take time to achieve. Once a diagnosis of a neurodevelopmental condition is made or suspected, it is important to offer access to appropriate multidisciplinary support whilst recognising multiple cross-referrals may not always be required. The present delay in accessing diagnostic and support services can trigger adverse consequences such as meltdown, panic attack, or the threat of self-harm.

## *Future priorities*

If we can help society increase insight and understanding into neurodivergence with the aid of non-judgemental language and acceptance of inter-personal differences, the mental and physical health burdens carried by many autistic women, and those with ADHD or related conditions may be diminished. It is essential that all clinicians are aware of the broad range of comorbid conditions experienced by neurodivergent females and the wide range of symptoms that can accompany these. If we are to become more effective at managing these conditions, breaking down barriers between



services for physical and mental health would be a great help. This means working together to improve communication between service providers, as well as with service users. Improving access to eating disorder services and gender identity clinics are important examples, as neurodivergent females are greatly over-represented among those seeking such support. Increasing the evidence base around treatment for people in these situations would facilitate this aim.

Neurodivergent females also account for a high percentage of patients presenting with chronic pain syndromes to pain clinics and rheumatologists. A more comprehensive understanding of what pain means to those with neurodivergence is essential, as this seems to differ from the experience of many neurotypical people [Moore & Failla 2021]. Broadening our concept of pain to include the role of the autonomic nervous system is important as dysautonomia is both common and under-recognised in neurodivergent females and accounts for a significant component of their lived experience of discomfort and dysfunction.

The multiple conditions experienced by many neurodivergent females are influenced by both genetic and environmental factors. A better understanding of the relationship between these influences is essential, although it is important that we appreciate the reasons behind the heightened suspicion and sensitivity expressed by many autistic people over the use of gene studies in autism [Natri 2021]. However, we suggest that the complexity of polygenic influences on the clinical expression of diseases in autistic females justifies such an approach [Warrier et al 2022]. Further exploration of the reasons behind the physical and psychological hypersensitivity that many neurodivergent females exhibit would be invaluable to improving our insight into this phenomenon. This may allow the relationship between the limbic, endocrine, and immune systems in neurodivergent individuals to be more fully understood. Ultimately, the sense of isolation and alienation experienced by so many neurodivergent females could, and should be addressed, as this plays a significant part in their health-seeking behaviour and support needs. A framework for improving the healthcare experiences of autistic people has already been proposed and merits more widespread consideration by providers [Doherty et al 2023].

### *How patients and the public contributed to this article*

Three authors of this paper have direct lived experience of female neurodivergent conditions, and three work directly in the provision of health care delivery to girls and women with neurodivergent conditions.

## Tables

**Table 1.**

**To show the common physical health issues experienced by neurodivergent females**

NEUROLOGICAL

Movement disorders

Epilepsy



Functional Neurological disorder

Headache

Sleep disorder

Cerebrovascular accident (older)

*CIRCULATORY*

Syncope due to POTS

Raynaud's phenomenon

Hypertension (older)

Hyperlipidaemia (older)

Ischaemic heart disease (older)

*MUSCULOSKELETAL*

Hypermobility syndromes

Fibromyalgia

Rheumatoid arthritis

Connective tissue disease

Osteoporosis

*GASTROINTESTINAL*

Inflammatory bowel disease

Gluten sensitive enteropathy

Irritable bowel syndrome

Nutritional deficiency

*ENDOCRINE*

Autoimmune thyroiditis

Hypercortisolaemia

Type 2 Diabetes (older)

*GYNAECOLOGICAL*

Polycystic ovary syndrome

Dysmenorrhoea / menorrhagia

Premature menopause

*RESPIRATORY*

Asthma

Chest infection

*DERMATOLOGICAL*

Eczema

Hives

*OTHERS*

Mast cell activation syndrome

Chronic pain syndromes

**Table 2.****To show the common mental health issues experienced by neurodivergent females**

Anxiety disorders

Panic attacks

Meltdowns

Depression

Self-harm and suicidality

Addiction and substance abuse

Eating disorders

Body dysmorphia

Gender incongruence

Cluster B and C personality disorders

Bipolar disease

Schizophrenia

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### *Increasing recognition of the high prevalence of neurodivergence in females*

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