# Review of: "The Iron Cage of Internal Efficiency: A Content Analysis of Digital Transformation Strategy Direction in Swedish Regions"

Milton Arrieta-López[1]

1 Universidad Rey Juan Carlos

Dear Kristian Norling,

As an evaluator of your manuscript "The Iron Cage of Internal Efficiency: A Content Analysis of Digital Transformation Strategy Direction in Swedish Regions," I am pleased to inform you that your revised submission meets the high standards of scholarship and research rigor expected for publication. Your comprehensive analysis of digital transformation strategies in the context of Swedish regions provides valuable insights into the interplay between efficiency and innovation within the public sector.

Your methodical approach to content analysis, combined with the utilization of Boolean coding, has effectively highlighted the dominant orientation of these strategies towards internal efficiency, offering a critical perspective on the potential misalignments with the dynamic capabilities required for successful digital transformation.

The inclusion of the Strategic Direction and Culture Mapping (SDCM) framework is particularly commendable, as it provides a robust tool for understanding and balancing various operational and strategic demands during digital transformation. This framework significantly contributes to both academic discourse and practical application in the field.

Furthermore, your discussion on the need for public sector organizations to adopt ambidextrous strategies, balancing efficiency with innovation, is timely and relevant. Your recommendations for fostering ambidexterity within public sector organizations through contextual, hybrid, and digital ambidexterity are well-grounded and add substantial value to the study.

I appreciate your attention to the reviewers' feedback and your efforts in addressing the previously mentioned areas of improvement. The revised manuscript demonstrates a clear and coherent structure, with well-articulated arguments and a comprehensive review of relevant literature.

I believe your study makes a significant contribution to the understanding of digital transformation strategies in the public sector and will be of great interest to researchers and practitioners in this field. Therefore, I am delighted to recommend your manuscript for publication without any further changes.

Congratulations on your excellent work.

Sincerely,

Milton Arrieta-López