

Review of: "Determinants of Employee Recruitment in Sidama National Regional State, Ethiopia"

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Potential competing interests: No potential competing interests to declare.

Comments forwarded for the article "Determinants of Employee Recruitment in Sidama National Regional State, Ethiopia".

By Mulu Miesho Tafere.

1. The title should be consistent with objective; the article title is recruitment but the general objective is on recruitment and selection.
2. The case study on the abstract title is Sidam National Regional State but in the main text it is Hwasa city administration. Here also lacks consistency or it should be justified why the case study in the article title and main text is different.
3. **Literature Review:** Please develop the literature review and update to 2023. Kindly analyses critically the findings of the articles and the limitations. Please indicate also at least three similar articles to your research published recently (last 5 years).
4. Please change the following sentence in to past tense (in the materials and methods section): "In this study, an explanatory research design **will be used** to investigate the factors influencing employee recruitment in Hawassa city."
5. Please explain why you used descriptive research design.
6. Please indicate the key contribution of the paper, e.g., what is novel or unique?