

Review of: "Factors contributing to labour unrest at the garment factories in Bangladesh: A cross-sectional study"

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Potential competing interests: No potential competing interests to declare.

The study investigated factors that contributes to labour unrest in Bangladesh with particular reference to the garment factories. The topical addresses pertinent work-related issues in the areas of Industrial and Organizational Psychology. The methodology utilized in this study is quite appropriate and relevant. The authors used a mixed method comprising a questionnaire and in-depth interview to elicits responses from the respondents. The independent variables were identified and their contributions to the dependent variable (workers responses to labour unrest) were well articulated. The sample estimation of the study using the Tamanna (2010) formulae was considered appropriate for the study. The research instrument reporting the reliability and validity were good. Also the responses format in a Likert type is quite good. The quantitative data in the study were analyzed using STATA/MP Version 14. The statistical tools employed in the study were appropriate in addressing the research objectives. The conclusion also reflects the outcome of the results. The use of English were good in the manuscript. However, there are little observations. First there should be reports of the standard deviation and mean for ages in the socio-demographic tables. The literature reviewed, especially the empirical studies can still be updated to reflect recency on the subject matter. In view of these comments, I strongly recommends that the manuscript should be accepted. Thank you.

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