

Review of: "Artificial Intelligence and Organizational Change"

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This work examines the impact and changes that artificial intelligence could introduce in organizational management. Although, the main topic of the paper is interesting and highly topical, its presentation through this manuscript lacks a complete logical structure, necessary references, and the clear goal of this work. Specifically, its literature review is not thorough enough to be considered a review paper nor it presents an original approach, analysis, algorithm etc. to be an original paper or a technical report.

Indicatively, the abstract is divided into three paragraphs which is untypical, but more importantly it does not present clearly to the reader the overall structure and reasoning of the manuscript. On the other hand, it has unnecessary information about the sections of the paper ("The article has four sections: introduction, the speed of technological ..."), which belong to the Introduction section. Furthermore, this work does not have a logical structure rather it jumps from one topic to another without an obvious continuation. For example, Section II titled "The Speed of Technological Transformation: A Brief Time Span: 2022-2023" presents a very specific timeline without any explanation for this decision and then it moves to section III "Organization culture and Artificial Intelligence" that is not limited to the same time span. Thus, the reader cannot understand the connection and the sequence of these sections.

Overall, I propose major revisions regarding the structure, the literature review, the reasoning and mainly having or at least providing the goal and the corresponding suggestions of this work. The main idea is notable, but its presentation is inadequate.