

Review of: "Racial Composition and Perceptions of Microaggressions: Implications for High School Counselors"

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The authors raise an interesting perspective on the relationship between school population, neighborhood, and microaggressions. I commend them on identifying counselors' and administrators' roles in establishing an inclusive environment in educational settings. Culture and inclusivity begin with leadership at both high schools and higher education institutions.

However, I find that a few key elements would improve the study:

- 1. The researchers acknowledge that the study's generalizability is limited. The sample was restricted to college students at one higher education institution and was small. The study would improve with a larger, diverse sample that included students in high school.
- 2. It's important to note that in the murders of Black males detailed in the literature review, these men were unarmed. I urge the researchers to update the literature review to specify this, as it speaks to the atrocious discrimination that led to their murders.
- 3. The authors state that the RMAS scale is a "previously validated instrument," but this lacks citations. It would be helpful to cite the works that validate this instrument because I am concerned that the Likert-type scale for frequency is not specific. For example, respondents might vary in their interpretation of "frequently" and "rarely."
- 4. While the authors adequately stress the value of counselor education and advocacy against microaggressions, it's unclear if the focus is on secondary or post-secondary populations. Additionally, I would be interested to know the respondents' ages because the demographic information provided about the participants only included their education level, not age. However, we know that while most college students are traditionally aged (18-24 years old), we should not assume that the research sample follows that. It would be helpful to know how recently these participants were in high school and if this affects their report of microaggressions.

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