

Review of: "Effective and Efficient Ways of Executive Development for Corporates in Fast-Developing Countries"

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Potential competing interests: No potential competing interests to declare.

Dear Authors

Thank you for the opportunity to review this paper. However, the objective of expanding our current knowledge in relation to the thematic axes worked on is not achieved, as there are several important issues related to theoretical engagement and methodological rigor. Here are some of the main problems I've identified:

Comments

- Novelty and originality of the research must be added to the abstract.
- The positioning of the paper is not entirely clear. It is better to explain the gap in this article further.
- Poor Introduction: After reading the introduction, I was unfortunately left with the feeling of "so what" as it did little to increase my interest in reading the remainder of the paper. Please focus the Intro much more on convincing readers that your study is needed and has the potential to add significant contributions. The importance and necessity of the issue is not stated, innovation and the exact purpose is not clear!
- While this is an interesting paper, I feel that the constructs need much more precision and development to make a serious contribution to the literature. There are key limitations, which unfortunately outweigh the contributions to the extant literature.
- Theoretical literature has not been considered and reviewed. It's better to observe the connection between the contents. Try to explain everything except the topics in order to establish the necessary coherence.
- The discussion challenges your findings and determines the degree of compatibility with previous research.
- The main limitations of the research should be written in this section that is specific to your research and other researchers should continue your work by giving appropriate suggestions in this section.
- References should be written according to the journal format.

Best of luck with the further development of the paper.