

Review of: "Monopsony and Gender Wage Discrimination in the Philippines"

Sonu Madan

Potential competing interests: No potential competing interests to declare.

This is an interesting piece of work using a sound quantitative analysis. However, I have certain undermentioned submissions.

Gender wage discrimination has a wide coverage and has been analyzed in varied labour market conditions by researchers. In this study, it has been discussed in monopsony and hereby, existence of monopsony need to be discussed clearly while relating monopsony with gender wage discrimination.

Wage is also affected by market structure, type of industry, risk factor, type of work contract, government policies etc. among other factors, which need to be discussed.

It would be better, if standard from of publication in journal would have been adopted, and subsections would have been framed to highlight the work done.

In the conclusion part the author suggests as "markets should be expanded and encouraged to increase the flow of female workers from where they are less well rewarded to where they are most highly rewarded". How these expansions are possible under monopsony is not clear.