

Review of: "Relationship between Job Satisfaction, Work Stress, Organizational Commitment and Turnover Intention of Chinese Medicine Practitioners in Hong Kong"

Donna Wampole¹

¹ University of Maine System

Potential competing interests: No potential competing interests to declare.

This is an interesting study exploring a niche area of human services (CM) in a broad topic in today's world. Job turnover and concerns leading to it are widespread and this article adds to the literature in the area of CM well. Given the state data being now a decade old, a statement of comparison should be made if and when 2022 data is released. The authors well summarize their findings and limitations and made solid proposals for the field of Chinese Medicine (which compare well to the medical field in general) of how organizations can better support workers for wellness and employment longevity.