

Review of: "Unlocking Success in NGOs: The Power of Servant Leadership"

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Potential competing interests: No potential competing interests to declare.

The second version of the article is much improved, but I recommend that the authors further revise the manuscript for minor points as follows:

- The in-text citations need to be checked throughout the manuscript for correct formatting
- The authors propose the use of social identity theory. In the hypotheses development section, authors need to explain in detail the role of the theory in forming associations between variables