

Review of: "Determinants of Employee Recruitment in Sidama National Regional State, Ethiopia"

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Potential competing interests: No potential competing interests to declare.

The topic is not novel.

What distinguishes your work creatively from existing works? Emphasize this aspect more.

Hypotheses are typically written after reviewing the literature to demonstrate their scientific basis, accompanied by a robust discussion to further develop the hypotheses.

The work's structure resembles a thesis rather than an academic paper. Each section is written separately, such as assumptions, goals, importance, etc. Writing a scientific article involves blending these elements cohesively, supported by scientific evidence and a strong writing flow.

The references include outdated sources. The literature could benefit from additional explanations.

Hypotheses may presented before or after the theoretical framework.

The research model and assumptions are straightforward.

As a result, no comparison has been made with previous or similar research.

The conclusion lacks a discussion on the scientific, theoretical, empirical significance and implications of the article. Additionally, there is no mention of research limitations or suggestions for future studies.

Please update the reference formatting to match the style required by the journal.