Review of: "Effective and Efficient Ways of Executive Development for Corporates in Fast-Developing Countries"

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Potential competing interests: No potential competing interests to declare.

I would recommend improving the section of the literature review. I would also recommend focusing on an effective executive development program that should focus on developing the skills and competencies most important for success in the local business environment. This might include skills in cross-cultural communication, navigating complex regulatory environments, building effective teams, and managing rapid growth. Efficiency is also an important consideration, particularly in fast-developing countries where time and resources may be limited. To ensure efficiency, executive development programs should be designed with clear objectives and measurable outcomes, and they should leverage a mix of training methods, such as online courses, coaching, workshops, and on-the-job learning opportunities.

Some other considerations for an effective and efficient executive development program might include: (1) Focus on local talent; (2) Tailor programs to the local context; (3) Use technology to enhance learning; (4) Emphasize experiential learning; and (5) Measure impact.