

Review of: "The Mediating Role of Islamic Work Ethics in the Effect of Psychological Capital on Organizational Citizenship Behavior"

Wa Ode Rayyani¹

¹ Universitas Muhammadiyah Makassar, Indonesia

Potential competing interests: No potential competing interests to declare.

I have read the article entitled "The Mediating Role of Islamic Work Ethics in the Effect of Psychological Capital on Organizational Citizenship Behavior". Here is my response to the article: This article makes an important contribution to understanding the role of Islamic values in the context of organizational behavior. However, there are some weaknesses that need to be noted. The author does not explicitly highlight what is really new in this research compared to previous studies, so the novelty of this research is less obvious. Although the results show that Islamic Work Ethics mediates the relationship between psychological capital and organizational citizenship behavior (OCB), this article does not explore the mechanism of how this mediation occurs. In addition, although the study was conducted in Iran with a focus on Islamic values, there is no in-depth discussion on how Iranian culture or local interpretations of Islamic Work Ethics influenced the results. The conclusion section of the article also merely reiterates the research results without offering any clear practical implications.