

Review of: "Inspiring a Culture of Appreciation of High-Performing Faculty Members and Research Scholars"

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Potential competing interests: No potential competing interests to declare.

Thank you for choosing me to review this work.

I would like to mention that the chosen area is nice and must be considered, but a few points are there which I personally found distracting. The points are as follows:

1. Content of the article gave details about workplace discrimination, harassment, etc., but nothing said anything about the practice of appreciation.
2. Geographical region must be mentioned more clearly.
3. Name of the institution where and what type of discrimination/harassment is found and up to what extent?
4. Scope of future studies should add current limitations and must leave open the remaining space for other researchers.
5. More evidence and supportive studies can be added in the discussion section.

I hope I did my work properly and offer my good wishes to the author.