

Review of: "Associations between transactional leadership and safety climate among 314 Pakistani nurses during COVID-19 pandemic: moderating roles of transformational leadership"

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Potential competing interests: No potential competing interests to declare.

I reviewed the whole manuscript. So, the following modifications are recommended:

- 1. Bringing the number of people in the title is not appropriate
- 2. The introduction is good. Only in paragraph 4 of the first line, there is no need to express the concept of empowerment.

 Because it has nothing to do with the title and takes the mind away from the title
- 3. Should the study entry and exit criteria be mentioned? Were all samples included in the study? Or did they fall out?
- 4. If age, sex, and marital status are considered as confounding variables, why did you mention their relationship with the main variables in the results? Why are they not removed?
- 5. Try not to repeat your results in the discussion section. Rather, compare it with other studies
- 6. When the results of your study are read, it is as if you wanted to measure the validity and reliability of the instrument.

 Why is this?
- 7. What tool did you use? State clearly

Thanks