

Review of: "Exploring Discrimination Faced by Non-Native English Teachers in the Israeli School System: A Mixed-Methods Study"

Dr Aneeis

Potential competing interests: No potential competing interests to declare.

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Dear authors,

Considering to your work, congratulations! I think it is a sophisticated and innovative study with important pedagogical ramifications for the instruction of English as a second language and a foreign language. The following are some things that, in my opinion, might be improved.

Abstract

The abstract is rather wordy. In my opinion, the background information on English as a world language, is superfluous. The authors should highlight the essential aspects of your paper in the abstract.

Introduction

In the introduction, to make clearer view for the readers, the authors need to indicate the main focus of the article to examine how teachers, administrators, and principals see NESTs and NNESTs in the Israeli school system.

Literature review

I enjoy reading the literature review. The details literature showed by including the theoretical details about NEST and NNEST. It seems to be really ordered and clear. The literature study, in my opinion, is fairly brief, particularly the subsections on administrators' perceptions and instructors' perceptions of themselves. As the section's title suggests, you should analyze all the research that is currently available on views toward these types of English teachers, meticulously outlining other researchers' conclusions, which is not what you did in your article. In your literature review, you should include more comparable research and discuss the results so far.

Data analysis

The analysis of data is not well explained. The authors need to add a new section under "Methodology" and describe how the data had been analyzed from the questionnaire and the interview as both methods are different from each other. Therefore, the authors need to outline the various analyses which had been conducted as it is essential to be proved in the empirical research like yours.

Demographic data

Since you did not include gender, nationality, or age as factors in your study, the demographic data in the results section will be lacking of the important discussion about NEST and NNEST. In my opinion, the author should replace that sentence and add the information on gender to the Participants section, where you've already covered things like nationality, age, and experience.

Writing style

The authors need to limit the utilization of bullet points to a minimum. For example, in the results section, the authors regularly improperly use bullet points to draw attention to the most crucial facts. I recommend doing narration for most of them so that readers can entirely comprehend the findings. The author need to check punctuation and grammar as there are some errors found in the writing.

Discussion

When comparing and contrasting the current results with earlier research, the authors should cite sources further in the discussion to provide critical justification on the evidence found.

Implications and recommendations

The implications and recommendations part seems a bit hazy to the readers. The authors need to develop in-depth justification towards implications of the study to provide further discussion and offer more specific recommendations.

I hope you find this review is useful.

Best regards,

Dr Aneeis